

Comparative Summary of San Juan's Results in Doing Business North America 2022

Overall and categorized ease of doing business scores and rankings

Ease of Doing Business		Starting a Business	Employing Workers	Getting Electricity	Land and Sapce Use	Paying Taxes					
42.21	83	48.46	66	56.5	79	0.00	83	19.17	83	50	59

"Starting a Business" Indicators	San Juan	Higher Performer	City
Number of Procedures	2	2	Kansas City ¹
Time (in Calendar Days)	2	1 day	Aurora ²
Cost (as a % of Income per Capita)	1.25	0.11%	Denver ³

[1] Also Anchorage, Atlanta and Wichita; [2] Also Anchorage, Birmingham, Little Rock, Colorado Springs, Denver, Bridgeport, Washington, D.C., Indianapolis, Des Moines, Wichita, Lexington, Louisville, New Orleans, Boston, Minneapolis, St. Paul, Jackson, Kansas City, Saint Louis, Henderson, Las Vegas, Jersey City, Newark, Oklahoma City, Tulsa, Portland, Providence, Charleston, Salt Lake City and Burlington; [3] Also Lexington

"Employing Workers" Indicators	San Juan	Higher Performer	City
Ratio of Annual Minimum Wage to Income per Capita	75.298%	30.14%	Atlanta
Maximum Length of Probationary Period (in Calendar Months)	9	0.00 months	Atlanta ¹
Average Paid Annual Leave for 1, 5, and 10 Years of Tenure (in Working Days)	10	0.00 days	Atlanta ²
Average of Notice Period for 1, 5, and 10 Years of Tenure (in Calendar Months)	0	0.00 weeks	Atlanta ³
Average of Severance Pay for a 1, 5, and 10 Years of Tenure (in Calendar Weeks)	0	0.00 weeks	Atlanta ³
Length of Paid Maternity Leave (in Calendar Weeks)	8	0.00 weeks	Atlanta ⁴
Length of Unpaid Maternity Leave (in Working Weeks)	12	0.00 weeks	Atlanta ⁵
Number of Paid Sick Leave Days (in Working Days)	12	0.00 days	Atlanta ⁶
Number of Unpaid Sick Leave Days (in Working Days)	0	0.00 days	Atlanta ⁷

[1] Also all except Billings (18.00) and San Juan (9.00); [2] Also all except San Juan (10.00); [3] Also all; [4] Also all except Fresno, Los Angeles, San Diego, San Francisco and San Jose (25.33), Boston, Jersey City, Newark, Buffalo, New York y Seattle (12.00), Washington, D.C. and San Juan (8.00), Providence (4.00); [5] Also all except Washington, D.C. (16.00), Providence (13.00), Fresno, Los Angeles, San Diego, San Francisco, San Jose, Minneapolis, St. Paul, Jersey City, Newark, Portland, San Juan and Burlington (12.00), Boston and Des Moines (8.00), Baltimore and Milwaukee (6.00); [6] Also all except Washington, D.C. (80.00), Providence (65.00), Fresno, Los Angeles, San Diego, San Francisco, San Jose, Portland and Burlington (60.00), San Juan (12.00), Milwaukee (10.00), Jersey City (5.00); [7] Also all except San Francisco (9.00), St. Paul (8.67), Seattle (6.5), Los Angeles, Aurora, Colorado Springs, Denver y Minneapolis (6.00), Chandler, Phoenix, Mesa, Tucson, San Diego, Bridgeport, Washington, D.C., Chicago, Portland, Baltimore, Boston, Detroit, Jersey, Newark, Philadelphia, Pittsburgh, Providence, Burlington and Virginia Beach (5.00), Fresno and Santa Clara (3.00)

"Getting Electricity" Indicators	San Juan	Higher Performer	City
Cost of electricity in commercial property per kWh	\$0.2143	\$0.07	Henderson ¹
More than One Electricity Provider	No	Yes	Henderson ²
Average Outage Duration (SAIDI)	778.21	39.00 minutes	Washington, D.C.
Average Outage Frequency (SAIFI)	5.41	0.37	Washington, D.C.

[1] Also Las Vegas; [2] Also all except Washington, D.C., San Juan, Providence, Charleston (SC); [3] Also Lexington

"Land and Space Use" Indicators	San Juan	Higher Performer	City
Number of Procedures to Transfer Title on Immovable Property	7	2 procedures	Anchorage ¹
Cost to Process the Deed (as a % of Income per Capita)	10%	0.03%	Charleston (SC)
Quality of Land Administration Index	5	8.00 points	Boise ²
Parking Minimum Size (Square Feet per Required Parking Spot)	60.01	0 sq.ft.	Philadelphia ³
Number of Approvals Needed (for rezoning)	3	1 approval	Philadelphia ⁴
Number of Approvals Needed (for zoning)	3	0 approval	Boise

[1] Also Atlanta and Wichita; [2] Also Chandler, Mesa, Phoenix, San Francisco, Denver, Washington, D.C., Orlando, Minneapolis, Portland, Philadelphia, Salt Lake City, Seattle and Milwaukee; [3] Also San Francisco, Bridgeport, Atlanta, Chicago, Lexington, Minneapolis, Portland, Jersey City and Buffalo; [4] Also Chicago, Boston and Houston

"Paying Taxes" Indicators	San Juan	Higher Performer	City
Federal Corporate Income Tax Rate	0%	0.00%	San Juan
State and City Corporate Income Tax Rate	37.50%	0.00%	Cheyenne ¹
Tasa del impuesto sobre ingresos de individuos federal	0%	0.00%	San Juan
State and City Personal Income Tax Rate	33%	0.00%	Cheyenne ²
Total Gross Receipts Tax Rate	10	0.00%	Charleston (WV) ³
Commercial Property Effective Tax Rate	10.33%	0.668%	Cheyenne

[1] Also Cincinnati, Cleveland, Columbus, Sioux Falls, Austin, Dallas, Houston, Fort Worth, San Antonio and Seattle; [2] Also Anchorage, Jacksonville, Miami, Orlando, Tampa, Henderson, Las Vegas, Sioux Falls, Memphis, Nashville, Austin, Dallas, Fort Worth, Houston, San Antonio and Seattle; [3] Also Seattle

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